Full Stack Developer

Our Purpose

Our mission is to eliminate packaging waste from the planet. We create the opportunity for brands to adopt our cutting-edge compostable packaging to replace all the wasteful packaging from the world. Compostable packaging literally gets eliminated after it is used and helps drive adoption of composting which has game-changing ecological benefits.

We are growing 100% per year and looking for people who have a love for the planet, humanity and great problem-solving (yes, this is hard stuff!). "Openness" is the #1 mentioned characteristics of our culture. Openness fosters innovation and exciting career growth that ensures we will achieve our impact on both the planet and on our teammates' personal goals.

Come join us and feel your direct impact on eliminating packaging, combating climate change, reducing landfill waste, and re-enriching the soil to renew our planet. We believe that within 10 years, people will look at wasteful packaging the way we now look at cigarettes - what were we thinking?!

To help us make this happen, contact: jobs@elevatepackaging.com

Full Stack Developer

Core Responsibilities :
- Develop end-to-end workflows that seamlessly integrate with Enterprise systems such as QuickBooks, BigCommerce, Unify Webgility, PipeDrive, Google Cloud to automate operational tasks.
- Collaborate with stakeholders to gather and understand business requirements, translating them into technical solutions, implementing and maintaining them.
- Design, build, and maintain scalable and efficient backend systems that interact with Enterprise systems and other relevant services.
- Implement secure authentication methods to ensure data privacy and user access controls.
- Utilize web development technologies (HTML, CSS, JavaScript) to create user-friendly and intuitive interfaces for the workflows.
- Integrate payment gateways and establish streamlined payment processing flows within the workflows.
- Systems and Data Architecture design and implementation.
- Write clean and maintainable code, adhering to best practices and coding standards.
- Perform thorough testing of the workflows to identify and resolve bugs, glitches, and performance issues.

- Collaborate with cross-functional teams, including third party developers to ensure smooth end-to-end integration and functionality.
- Monitor and maintain the performance of the integrated workflows, addressing any performance bottlenecks or issues that may arise.
- Keep up to date with changes and updates to all the Enterprise technologies and related technologies, ensuring the workflows stay current and functional.
- Troubleshoot and debug integration-related issues, providing timely resolution and support.
- Document the development process, including API integrations, architecture, and workflow designs.
- Collaborate with the UX/UI team to create visually appealing and user-friendly interfaces for the workflows.
- Continuously identify opportunities to enhance and optimize the workflows for improved efficiency and user experience.
- Stay informed about industry trends and best practices in integration and automation.
- Assist in scoping, requirements definition and estimating the development effort for new integration projects.
- Provide technical guidance and mentorship to future junior developers, fostering a collaborative and knowledge-sharing environment.
- Follow agile development methodologies, including sprint planning, daily stand-ups, and retrospectives.

Company Culture

We are working together to renew the planet. This requires us to solve hard problems. We must have a love for great problem-solving and must be team-oriented to support each other in problem-solving.

- Collaborative Service-Oriented Team that is Supportive and Open to Questions or Ideas
- Love for Great Problem Solving and Innovation
- Care Deeply About the Planet and About Our People
- Inclusive, Supportive and Friendly Environment

Our Ideal Candidate is/has:

- Bachelor's degree in Computer Science, Software Engineering, or related field (or equivalent work experience).
- Proven experience in building API integrations, preferably with QuickBooks, BigCommerce, Unify Webgility, PipeDrive, Google Cloud.
- Strong proficiency in programming languages such as Python, Node.js, or Java.
- Solid understanding of web development technologies (HTML, CSS, JavaScript) and frameworks.
- Experience with database systems and database design principles.

- Familiarity with authentication methods and security best practices in API integration.

At Elevate Packaging, we offer

- The opportunity to have a tangible, hugely positive impact on the planet
- Opportunities for growth in a fast-growing company with proven leaders
- Work with a collaborative team of A+ individuals who love working together
- Free At-Home composting pickup service
- Competitive compensation aligned with success
- Health benefits and Retirement Account